



Equality Policy

Harpenden Hockey Club is committed to ensuring that all people have a genuine and equal opportunity to participate in hockey at all levels and in all roles. Everyone will also be treated fairly, equally and with respect.

England Hockey defines Sport's Equality as:

- Fairness, equality of access, recognising inequalities and taking steps to address them.
- Evolving the culture and structure of hockey to ensure that it becomes equally accessible to all members of society, whatever their age, gender, ability, race, religion / belief, ethnic origin, colour, nationality, social status or sexual orientation.
- An individual's and organisation's responsibility to challenge discriminatory practice and promote inclusion.
- Treating everyone equally.

Further details on the England Hockey Equality Policy can be found on the England Hockey website ([EH Equality Policy](#)).

Principles

Harpenden Hockey Club will:

- Respect the rights, dignity and worth of every person.
- Treat everyone equally within the context of Hockey regardless of their age, gender, ability, race, religion / belief, ethnic origin, colour, nationality, social status or sexual orientation.
- Ensure everyone has the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- Communicate to all member's their responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- Deal with any incidence of discriminatory behaviour seriously according to the club's disciplinary procedures.