



## **Anti-Bullying Policy**

Harpenden Hockey Club is committed to creating and maintaining an environment in which all young people involved in hockey are free from bullying. Harpenden Hockey Club is also committed to ensuring that concerns relating to bullying of young people in hockey are taken seriously and acted upon swiftly and appropriately.

### **Principles**

- Anyone acting for, or on behalf of, Harpenden Hockey Club should have an understanding of what bullying is, and act in accordance with England Hockey's anti-bullying policy ([EH Anti-Bullying Policy](#)).
- Bullying of any kind is not acceptable in hockey and should not be tolerated by anyone within Harpenden Hockey Club.
- Harpenden Hockey Club promotes a telling culture and anyone who knows, or suspects, that bullying is happening must take the matter seriously and report it to either the club's Welfare Officer or Director of Hockey.
- All incidents or concerns of bullying must be acted upon swiftly.